

American Academy of Financial Management[®]

International Board of Standards[©]

AAFM[®] Global Certification
Standards and Accreditation Council



Building the world's future leaders in finance™

www.aafm.us

Our AAFM[®] Board Certification

- We are the fastest growing Graduate professional certifying board and standards council in the world:
 - Members in 151 countries
 - Approximately 10,000 fellows, charter-holders, candidates, and members holding professional designations worldwide growing by 10-15% a year, and 45,000 affiliates and associate members in over 150 countries.
 - In 2010-11 we project 5,000 new members in Asia, India, EU, Australia, Latin America, Africa, and China.
 - Certification Programs for:
 - Major Organizations: AACSB, ACBSP, ABA Schools, Corporates: AABFS, IIFM, IBA, and major corporate and governmental agencies worldwide.
 - As Seen in FINRA, INVESTOPEDIA, Wall Street Journal, Forbes, CNN, MarketWatch, The Hindu National, El Norte Mexico, Financial Times, Knight Ridder/Tribune Business News, AP Associated Press, Black Enterprise, The China Daily, CNN, AACSB News, Peninsula On-line, The Gulf Times, Nassau Guardian, ACBSP News, Asia Africa Intelligence Wire, The Arab Times, Empresa Exterior, Spain, Arab News, The Business Wire, Congress News, The Congressional Quarterly, The Economic Times, Antara, Al-Bawaba News, and the South China Post.



The AAFM® Board of Standards or Related Education has been recognized listed, disclosed, recognized or in alliances with the following institutions, governmental organizations or agencies.

US Dept of Labor Registry, Websites, and brochures - US Government Occupational Handbooks

The US Department of Education Registry EROD

AACSB Accreditation Prof. Member and Articulation Recognition

ACBSP Accreditation Prof. Member Articulation Recognition

United Nations Civil Society Registry

Indian Academy of Financial Management

Arab Academy of Finance Banking Sciences – Diplomatic Cross Recognition

Conferencia Internacional de Finanzas – Latin America

China Banking Association and SETC Government Agency, Asian Bankers Institute

Monetary Authority of Singapore Training Courses Approvals

Bahamas West Indies Government University System

UAE Financial Markets and Stock Markets & Dubai - UAE Quality Group

Royal Society of Fellows , The European EU - Quality Framework Institute via training partners.

The [Online LLM](#) Graduate Law School Program

India Management Academy, India Business Academy, Australian College of Financial Planning

Accreditation Council for Business Schools and Programs

ISBE, NBEA, ANSI, NOCA, AABFS, IIFM, AACSB, ACBSP, and EIMA

Arab Academy and Egyptian Finance Association

Published in The Occupational Outlook Handbook - United States Government Department of Labor

Association of Certified Chartered Economists ACCE Africa and USA

The US regulatory Registry of NASD/FINRA (Disclosed and Publicly Listed for over 5 years)

ANSI American National Standards Institute - Member

NOCA National Organization for Competency Assurance - Member

National Business Education Association, International Society Business Education

CFA/Institute - Exhibit 18 CFA/Vision 2012 and [PDU](#)

CFP/Board – Listed for CFP/Continuing Education by [FSSB](#) for AAFM Wealth Management CWM Programs and many more.

AAFM[®] Regular contributors to finance/business columns

Outsourcing collective training brings down the cost

Fresh learning methods help companies to stay focused on core competencies

For most organisations, this issue is viewed as a negative, a drain on the training of staff. The idea of cost-quality learning is not as a negative, but as a positive for the bottom line - it is generally expensive.

CONTINUING EDUCATION

Usually a great deal of thought goes into the training process to ensure that it fulfills the organisation's needs. To this end,



...to be possible for the organisation to be able to provide a high quality of training. The quality of the programme and the individual experience of the participants are the most important factors in determining the success of a training programme. The quality of the programme and the individual experience of the participants are the most important factors in determining the success of a training programme.

The Business Times, Wednesday, November 21, 2007

MONEY MATTERS

Fortune favours the brave

Many investors are considering opportunities in untapped markets outside the emerging market mainstream

BY TONY WONG

As the global financial crisis deepens, investors are looking for new opportunities. Many are turning to emerging markets, particularly in Asia, where growth is still strong. This is a brave move, as these markets are often volatile and risky. However, for those who are willing to take the risk, the potential rewards are high.

Money flowing up with South Korea to take over 1st Lanka Telecom... Many investors are considering opportunities in untapped markets outside the emerging market mainstream... Michael Press

MARKET REPORT

The Future of Banking in the Middle East

By Professor Brett King

According to recent research conducted by Citigroup, the average annual growth rate in the Middle East region will be the fastest in the world at 6.1%, even beating the global economic powerhouse China. This is due to a number of factors, including the region's young population, high oil prices, and the emergence of the Islamic finance market. The report also highlights the challenges facing the region, such as the need for financial reform and the impact of global economic uncertainty.

Did we learn the lesson from Enron: Who will be next?

Prof. Geoffrey Barling
AAFM Fellow and Board Advisor
November 2006

The Enron scandal has raised questions about the reliability of financial reporting. This article discusses the factors that led to the collapse of Enron and offers insights into how other companies can avoid a similar fate. It emphasizes the importance of transparency, ethical leadership, and robust internal controls.

Walking on eggshells

EXECUTIVE MONEY .31

When volatility is the norm, keep your feet on the ground. In a market characterized by uncertainty, investors should focus on long-term value and diversification. This column provides practical advice for navigating the current economic landscape.

AMERICAN ACADEMY OF FINANCIAL MANAGEMENT

Home | Join Now | Courses | Members | Locations | Certification | Step Chart | Publications | Articles | My AAFM

Career Center

Recommended Articles

- ★★★★★ [Financial Analysts: A Career Path](#) - 09/2008
- ★★★★★ [The Future of Finance](#) - 09/2008
- ★★★★★ [Risk Management in the 21st Century](#) - 09/2008
- ★★★★★ [Global Finance: Opportunities and Challenges](#) - 09/2008
- ★★★★★ [The Role of the CFO](#) - 09/2008
- ★★★★★ [Financial Innovation and the Future of Banking](#) - 09/2008
- ★★★★★ [The Impact of the Global Financial Crisis](#) - 09/2008
- ★★★★★ [The Role of the Investment Banker](#) - 09/2008
- ★★★★★ [The Future of the Financial Services Industry](#) - 09/2008
- ★★★★★ [The Role of the Financial Analyst](#) - 09/2008
- ★★★★★ [The Impact of the Global Financial Crisis on the Real Estate Market](#) - 09/2008
- ★★★★★ [The Role of the Real Estate Broker](#) - 09/2008
- ★★★★★ [The Future of the Real Estate Industry](#) - 09/2008
- ★★★★★ [The Role of the Real Estate Investor](#) - 09/2008
- ★★★★★ [The Impact of the Global Financial Crisis on the Insurance Industry](#) - 09/2008
- ★★★★★ [The Role of the Insurance Broker](#) - 09/2008
- ★★★★★ [The Future of the Insurance Industry](#) - 09/2008
- ★★★★★ [The Role of the Insurance Underwriter](#) - 09/2008
- ★★★★★ [The Impact of the Global Financial Crisis on the Investment Management Industry](#) - 09/2008
- ★★★★★ [The Role of the Investment Manager](#) - 09/2008
- ★★★★★ [The Future of the Investment Management Industry](#) - 09/2008
- ★★★★★ [The Role of the Investment Advisor](#) - 09/2008
- ★★★★★ [The Impact of the Global Financial Crisis on the Hedge Fund Industry](#) - 09/2008
- ★★★★★ [The Role of the Hedge Fund Manager](#) - 09/2008
- ★★★★★ [The Future of the Hedge Fund Industry](#) - 09/2008
- ★★★★★ [The Role of the Hedge Fund Investor](#) - 09/2008
- ★★★★★ [The Impact of the Global Financial Crisis on the Private Equity Industry](#) - 09/2008
- ★★★★★ [The Role of the Private Equity Investor](#) - 09/2008
- ★★★★★ [The Future of the Private Equity Industry](#) - 09/2008
- ★★★★★ [The Role of the Private Equity Manager](#) - 09/2008
- ★★★★★ [The Impact of the Global Financial Crisis on the Venture Capital Industry](#) - 09/2008
- ★★★★★ [The Role of the Venture Capital Investor](#) - 09/2008
- ★★★★★ [The Future of the Venture Capital Industry](#) - 09/2008
- ★★★★★ [The Role of the Venture Capital Manager](#) - 09/2008



CWM ® Chartered Wealth Manager - AAFM ® Certified ® Wealth Management Program

The AAFM ® Board of Standards USA is the creator and founder of the first graduate Wealth Management Charter Certification Program in the world and the CWM ® is the first vendor neutral wealth management designation to be listed by the NASD/FINRA reference guide.

The AAFM ® CWM ® program has been featured in the Wall Street Journal and also the CWM ® curriculum has been recognized and used in an ABA accredited law school degree program.



Emerging Markets - 150+ Countries & Truly Global Since 1999...

Ghana,
Africa



Kuwait City



Athens, Greece



Doha, Qatar



Hong Kong (SAR)



Taipei, Taiwan



Dubai, UAE



Mainland - China

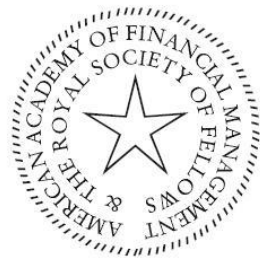
AAFM[®] Board of Standards Recognizing Top Executive Programs Globally



Authorized Public Programs

- Executive Programs offered in over 30 countries, in multiple languages
- 27 Specialist Designation award programs
- Typical Programs are approximately 30-40 hours in duration
- Average class sizes around 20+
- On average 5-7 programs per week are running somewhere in the globe
- AAFM works through strategic marketing partners in each country

American Academy[®] - Represented Brands and Alliances



Law School Alliance



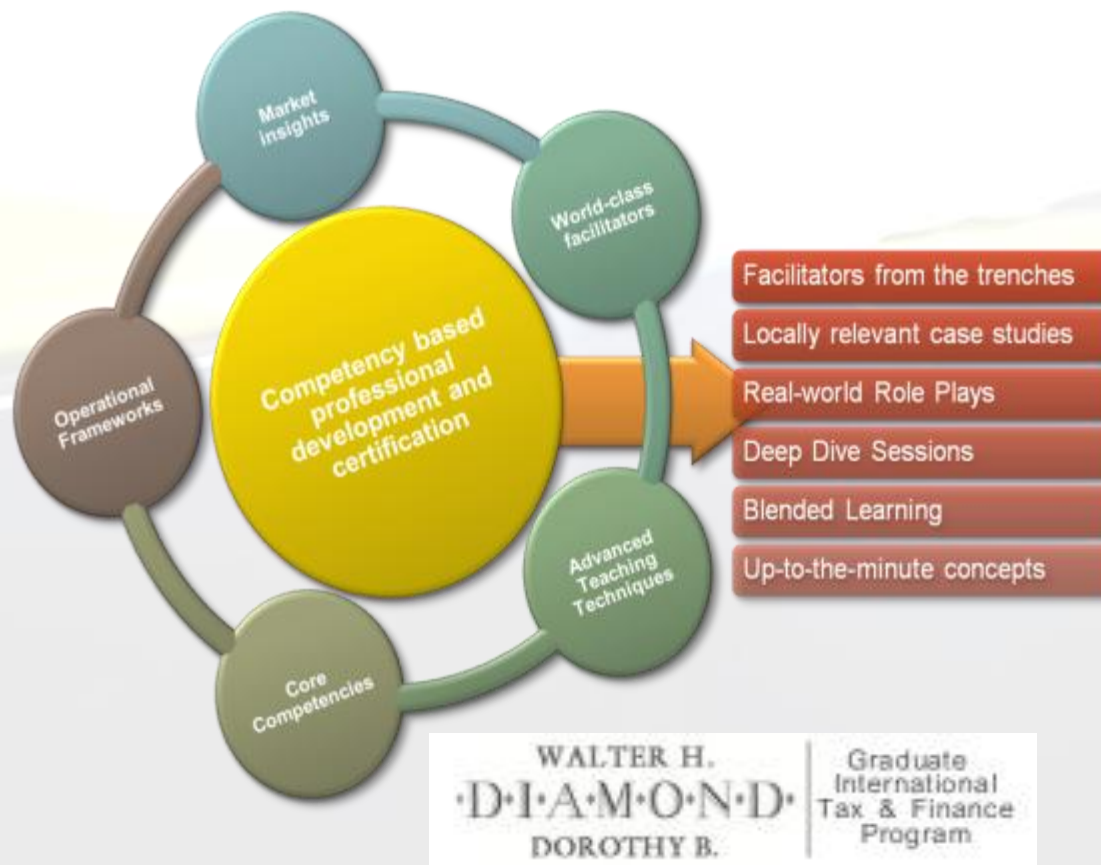
Tailored In-House Certification Alliances and Programs Globally



CAPÍTULO LATINOAMÉRICA
info@aafmla.org



In-house custom training and Accredited Law School Programs

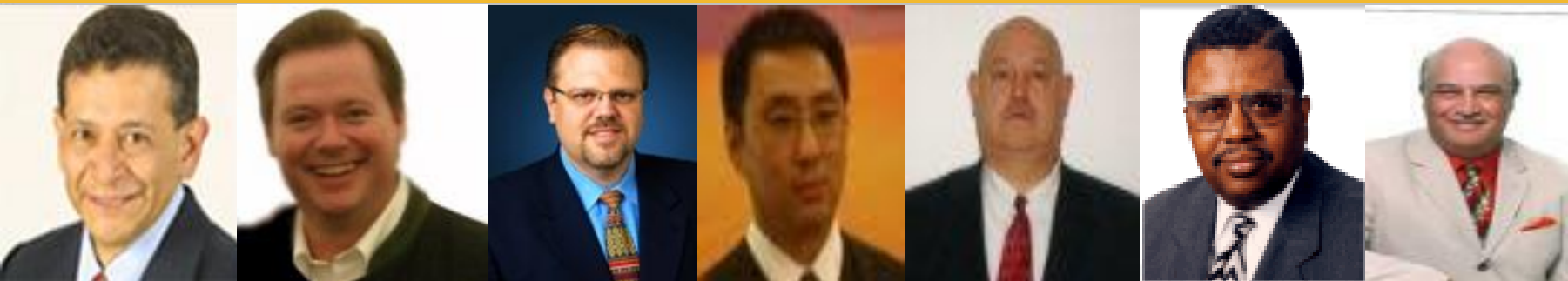


Custom In-House Training

- AAFM provides graduate executive training for leading brands and companies
- A few countries where in-house training has been conducted:
 - Hong Kong, Taiwan, China
 - Malaysia, Singapore
 - Australia, Papua New Guinea
 - UAE, Kuwait, KSA, Bahrain
 - Pakistan, India
 - USA, Bahamas, Mexico
 - India, Mumbai Chennai
 - USA, Canada...
 - Peru, Bolivia, Mexico, Chile Argentina
 - UK and London

AAFM® Board of Standards & Advisors

Global Board of Standards – A Sample of our Members, Advisors and Award Winners.



Professor Dr. Roberto J. Santillán Salgado Director of the Master of Science in Finance Program at EGADE-ITESM, Monterrey Campus
Prof. George S Mentz, JD, MBA, CWM® – AAFM CEO USA – Board of Standards – Lic. Counselor of Law and Notary Public
Dr. Ciro Martinez, Esq. – Academic Standards and Law School Alliance Chair
Carl Thong, MBA, CWM®, MFP – AAFM Asia (President of Asia Standards and Accreditation)
Professor Stephen Polak, MS, CPA, CWM, CAM - Super Board - Academic, US Governmental, and Law School Advisor
Dr. Ishaq Shafiq – PhD, MFP, ChE – Global Advisor – USA and ACCE Economists – Quantum Consultants USA.
Dr. Cornell Collins, PhD, MPM, CIPM, BCSH, CPM, CHt. – Bahamas, India and Canada – Global Advisor AAFM and AAPM®

Board , Advisory and Recent Faculty Award Winners: Full List: <http://financialanalyst.org/board.html>

Prof. Dr. C. Bergström Stockholm School of Economics Department of Finance Head of the EFI
Prof. Dr. D. Sondermann, MFP Mas. Fin. Prof.™ Universität Bonn - Institut für Gesellschafts- und Wirtschaftswissenschaften
Prof. Dr. G. J. Charreaux Universite de Bourgogne Dijon Cedex, Bourgogne 21066 France MFP™ Mas. Fin. Prof.™
Prof. Dr. C. P Wolff, MFP - Maastricht University - The Netherlands Centre for Economic Policy Research, London
Elizabeth E.M. Thompson, B.A., LL.B., MFP, Ret. Registrar General of the Bahamas, Barrister,
James Lavorgna, JD, CWM™, CFPT™, LLM – USA – Royal Society of Fellows President
Dr. Nicola A. Spence, PhD, CPM - San Francisco, Japan, Asia
Professor Anne Sibert, Head of the School of Economics, Mathematics and Statistics,
Hon. Dir. Andrew Kane, OBE, CWM, CRA – Former CEO and Managing Director HSBC Private Banking - Wealth Management, California - AAFM Master Financial Planner, Certified Wealth Manager
Prof. (Dr.) Niranjan C. Bhat, Hon. Global Advisor for AAFM and AAPM, International & Grand PhD, FAAPM / FAAFMM, MPM / MQM / MMC, CIPM, GPM, CPD and MFP - India. Advisor to the President

AAFM ® Approves Various Executive Training Centers and Graduate Programs



TJSL Law School USA





The AAFM Sponsors Conferences around the world. - News: [The AAFM were global sponsors of the IX IFC International Finance Conferences in Buenos Aires, Argentina](#) and the Global Wealth Conference in Shanghai, China **Conferencia Internacional De Finanzas . The 2010 conferences are in Shanghai and Monterey MX.**

To your right, the AAFM ® has sponsored global programs in the Arab States also.



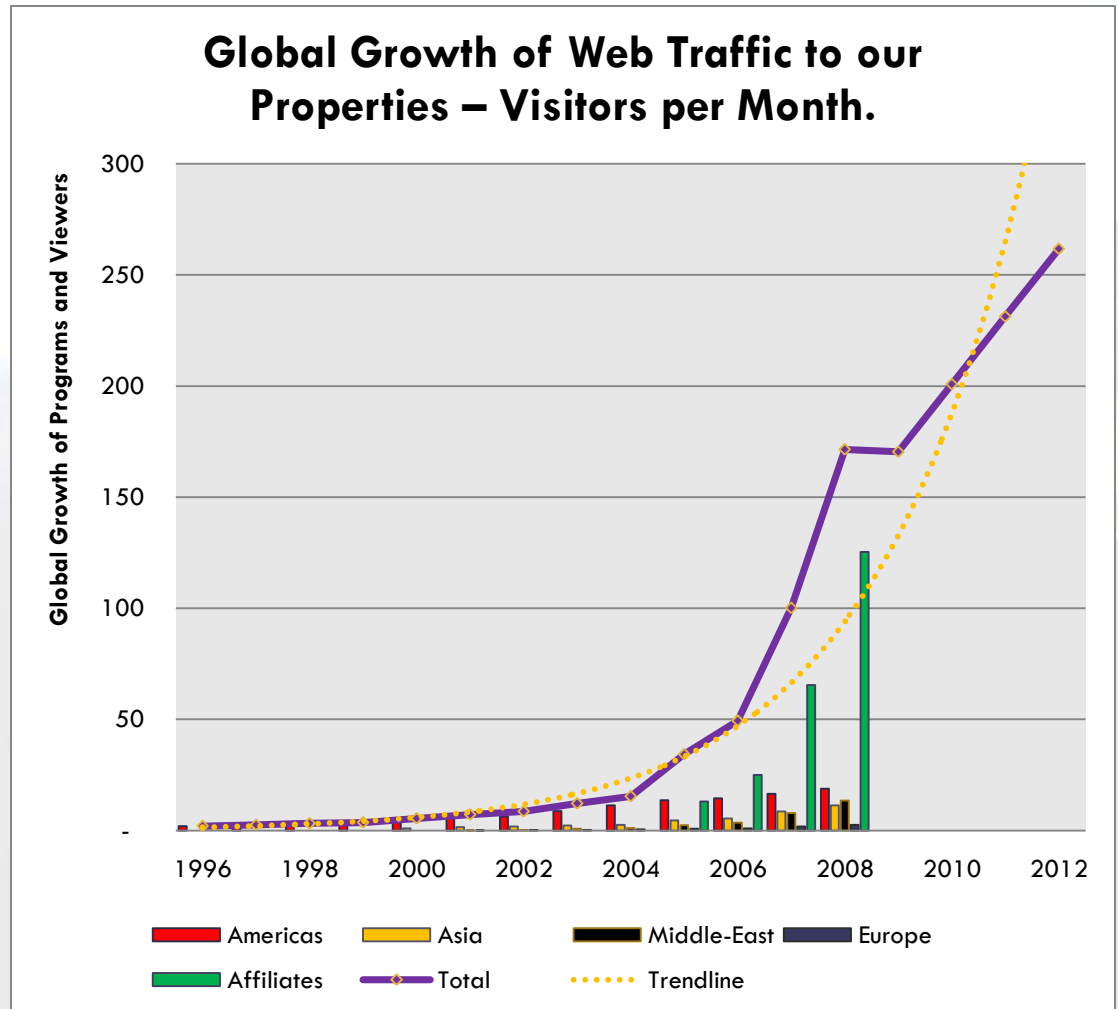
The AAFM ® has diplomatic Alliances with the Arab League Owned Arab Academy of Banking and Finance which provides recognition in 22 Arab Nations along with India Recognition from the India Institute of Finance



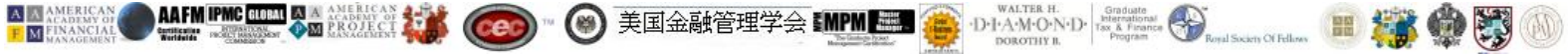
AAFM[®] Accredited Member

Global Growth

Global growth --
AAFM[®] is the fastest growing Graduate Professional Board of Standards and Accreditation council for business certification in the world with visitors around the global to our websites and informational resources...



AAFM® Amazing Global Standards and Expansion New Standards Boards for over 30 countries.



News: The AAFM® Board USA works again this year with US Government to provide opinion and insights on financial innovation, reform, and employment analysis. The AAFM® Board - Academic Standards and Quality Commission to lead this AAFM® Task Force.

News: AAFM® and AAPM Working directly with Chinese Government Agencies for Certification Quality Standards & Training. Asia Certification Standards Board Formed

News: AAFM® and AAPM Approved in 22 Arab Countries. AABFS Diplomatic Agreement Signed. Certification Board Formed with AAFM Board Members.

News: AAFM® and AAPM Board and Certifications Approved by India Academy and Presidential Advisors Offices. India Wide Approval with India Standards Board

News: AAFM® and AAPM approved in Multiple Latin American Countries.

News AAFM® Approved for Alliance with Egypt Association with Capital Markets Authority Approval.

Approved: AAFM Law School Certification Programs Approved. ABA Accredited Education Available Worldwide.

News: Prof. Mentz named Chairman of Educational Standards for the International Board of Qualified Financial Planners

AAFM® Board and members from 41 Nations of Latin America and The West Indies join together to create AAFM-LA Certification Standards Council.

AAFM® International Board of Standards is first to be a recognized professional member of the: NBEA, ISBE, AACSB, ACBSP, RSOF, ANSI, AABFS, IIFM, CWMC, and NOCA.

®

**Truly Global ... AAFM®
requiring accredited education for over a Decade..**



AAFM[®] American Academy Worldwide Recognition



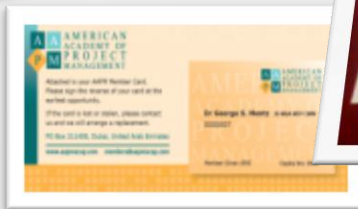
As seen in Forbes, Reuters, Investopedia, Wall Street Globe™, The El Norte™ Mexico, The China Daily™, The Arab Times™, The Hindu National™, Black Enterprise™, Gulf Times™, The Financial Times, The Associated Press AP™ and much much more.

The AAFM[®] is at the Forefront of Standards and Quality by focusing on accredited and government recognized education worldwide. The AAFM is the first in the world to integrate double accredited business schools as partners in education.

AAFM[®] and its graduate requirements, and its credentials are now featured in the Investopedia Dictionary and The Wall Street Journal.



AAFM® World-class certification working with Local and Regional Institutions



THOMAS JEFFERSON
SCHOOL OF LAW
SAN DIEGO, CALIFORNIA



AAFM® Official Diplomatic Governmental, & NGO/SRO Recognitions and Board Alliances



- Recognized in the Civil Society Registry of the United Nations and United States **Dept of Education**, and US **Department of Labor** websites
- Compliance Friendly & Disclosed/Listed in the FINRA/NASD Investor Education Registry for over 5+ years.
- AAFM® is officially disclosed, registered and recognized with US Governmental Authorities and holds the same US legal designatory powers and award granting status as the CFP, CFA Institute, Non-Royal Charters and other global professional Boards
- AAFM® is a registered Disclosed Society with the United Nations
- The AAFM® Constitution and By-Laws are regulated by a Board of Standards including 40 Doctorate level professionals, deans, professors, and executives from 20 countries which adhere to the principles of credential usage regulation discussed by The US Supreme Court . Ibanez/Peel
- Recognized Certification in India, 22 Arab States and China
- Trademark Agreement with CFA Institute – AAFM® Certifications and Brand observed in Legal Contract.
- Trademark Agreement with the CFP Board – AAFM® Brand and Certifications legally Observed



AAFM[®] Recognition & Articulation

- AAFM[®] is recognized and/or registered with an alliance or articulation with the following countries and jurisdictions:
 - **United States** – Listed and Disclosed Department of Labor, Dept of Education, NASD FINRA for 5+ years,, AACSB Member, ACBSP, AABFS, IIFM, GBR China, plus legal Trademark Co-Exist Agreements with both CFA and CFP, etc while no direct affiliation is needed.
 - **China, PRC** – Department of Labor, Ministry of Human Resources, State Economic and Trade Commission, National Training Centre for Economic Cadres, Central University of Finance and Economics, BOC, Peoples Bank of China, etc
 - **European Union** – AAFM/AAPM Disclosed to Spain and UK authorities and to Greek Ministry of Finance, Insurance Association, European Quality Framework Organization, etc
 - **Singapore** – Curriculums disclosed to Monetary Authority of Singapore, used at local government registered programs under supervision of Ministry of Education, etc
 - **Hong Kong** – Disclosed: HK Government, IFPA, etc
 - **Arab Academy** – League of Arab States Full Alliance and UAE - Dubai Municipality, Dubai Financial Market, DIFX Academy **Bahrain** – Bahrain Institute of Banking & Finance, Bahrain Training Institute, Bahrain Monetary Authority - **Qatar** – Disclosed Qatar Financial Centre **Kingdom of Saudi Arabia** – MFTC disclosed to Capital Markets Authority, Ministry of Finance, etc
 - **Mexico & Latin America** – Recognized via legal articulation by accredited government recognized programs in Bolivia, Chile, Mexico, Argentina, and Venezuela and with top universities and business schools with various chapters and major conferences.
 - **USA** – AAFM is the first to have an accredited law school program articulation alliance.
 - **Bahamas – West Indies** – Direct License to the Government College of the Bahamas. AAFM Programs offered from the College of the Bahamas.

AAFM® University Partnerships & Alliances

- As of September, 2004 - The **AACSB™** and **ACBSP™** (comprising the top 560 business schools in the world) are now recognized and registered educational programs that qualify for educational credit for AAFM™ Membership, Certification, and Financial Designations
- AAFM is in articulation alliance with the Diamond LLM Program of **The Thomas Jefferson School of Law TJSL**. **Graduates of the TJSL programs can apply to AAFM for certification without further exam.** The TJSL holds recognition from the American Law Society and the American Bar Association in the United States. TJSL also provides AAFM and AAPM designations for participants in their degree and post-grad programs.
- AAFM® has held a mutual recognition alliance with the **Swiss Banking School** on our Wealth Management Programs.
- AAFM has had advisors for membership that includes [top finance professors](#) from colleges around the world such as Stanford, NYU, AGSM, University of London, Universite de Bourgogne Dijon Cedex, Thunderbird Graduate School, Stockholm School of Economics, EGADE, BU and others
- AAFM® is the first in the world to have joint recognition and sit on the advisory boards of the Arab Academy, the India Academy, The African Academy, the China Council and the Latin American Academy.



AAFM ® Alliances with Professional Organizations

- AAFM ® is also aligned with other professional associations and global training organizations, such as:
 - AAFM ® Certification is available in 34 Latin American Countries in Spanish www.aafmla.org via articulation with ITESM and EGADE
 - AAFM has an Exclusive Alliance with the **Royal Society of Fellows, RSOF**
 - AAFM has joint programs in 17 Arab States for 22 Arab Nations www.aabfs.org
 - AAFM has joint programs in key cities in India. www.aafmindia.com
 - AAFM has been extremely successful in Asia and Middle East with Executive Certification programs in both regions.
 - AAFM ® has held a China-wide relationship with the **British Standards Institute** where we jointly deliver Risk Management programs across 34 separate training centers in the PRC www.aafmasia.com
 - AAFM ® has held an Asian collaboration agreement with **The Asian Banker** organization and we cooperate on major events such as the Asian Wealth Management Forum/Academy and others
 - AAFM ® has virtual networks and career tools with **LinkedIn, JobsintheMoney, DICE.com, Job Target** and more

Accreditation Commission – AAFM[®] Board

AAFM[®] is a Standards Council and Certifying Body that requires:

- 1. Government Recognized Education**
 - 2. Relevant Experience**
 - 3. Accredited Degree Credentials such as ACBSP Double Accreditation**
 - 4. Graduate Assessment or Testing**
 - 5. Abide by Ethics**
 - 6. Continuing Education**
- Students today are beginning accredited programs with professional certification in mind. Finish an accredited program that is registered and approved by AAFM and immediately apply for certification.**
 - AAFM[®] Advisory - Standards Boards established in Asia, China, India, Middle East, Latin America, and EU**



AAFM ® Charter and Certification – Post Nominals vs. a Training Certificate

- State Regulated or Gov. Lic. Profession such as CPA, MD, JD/Esq. These are most often a government regulated professions, with legal constraints in respect to use of the license, and a code of practice managed by senior industry peers (e.g. American Bar Association, American Medical Association, CPA/AICPA)
- Quasi Governmental & SRO Self-Regulatory Professional Designations such as AAFM Board Certifications, Board Qualifications, CWM™, CRA™, CFA™, CFP™, RFS™, MPM™ etc are **Board of Standards issued Designations in finance and management**, protected under trademark and trade secret law and member charter, but are independent self-regulatory bodies. Post-Nominals ('letters following your name') can only be used for such professional trademarks, or academic awards from a vendor-neutral and Independent Board of Standards. Protected use by Bar Associations.
- Other - Proprietary inter-company or Training Programs and certificates. These generally offer only 'statements of completion' or vendor-related certificates of attendance, but can not issue a post-nominal portable designation which is the defining mark of a professional credential or post-graduate mark/sanction.

Benefits from AAFM[®] Certification



- Use of Board Certified Designations/Trademark after your name on your Business Card and on your Promotional Materials as long as you continue in Good Standing as a AAFM[®] member

Prof. Dr. A. M. Smith, CWM[®] (Fellow AAFM[®])

- Most AAFM[®] certification courses also count toward Continuing Professional Education for many professions and also may count for CPA Requirements, Law Attorney License Requirements, and for Continuing Education.
- Improve Public Relations or the image of staff as ‘professionals’
- Staff opportunities to network with charter holders and members in GCC Countries and throughout the world
- Hi tech job tools and career packs
- Recognized post-nominal leading to academic credits
- Recognition by alliance partners, corporate sponsors and multiple government bodies



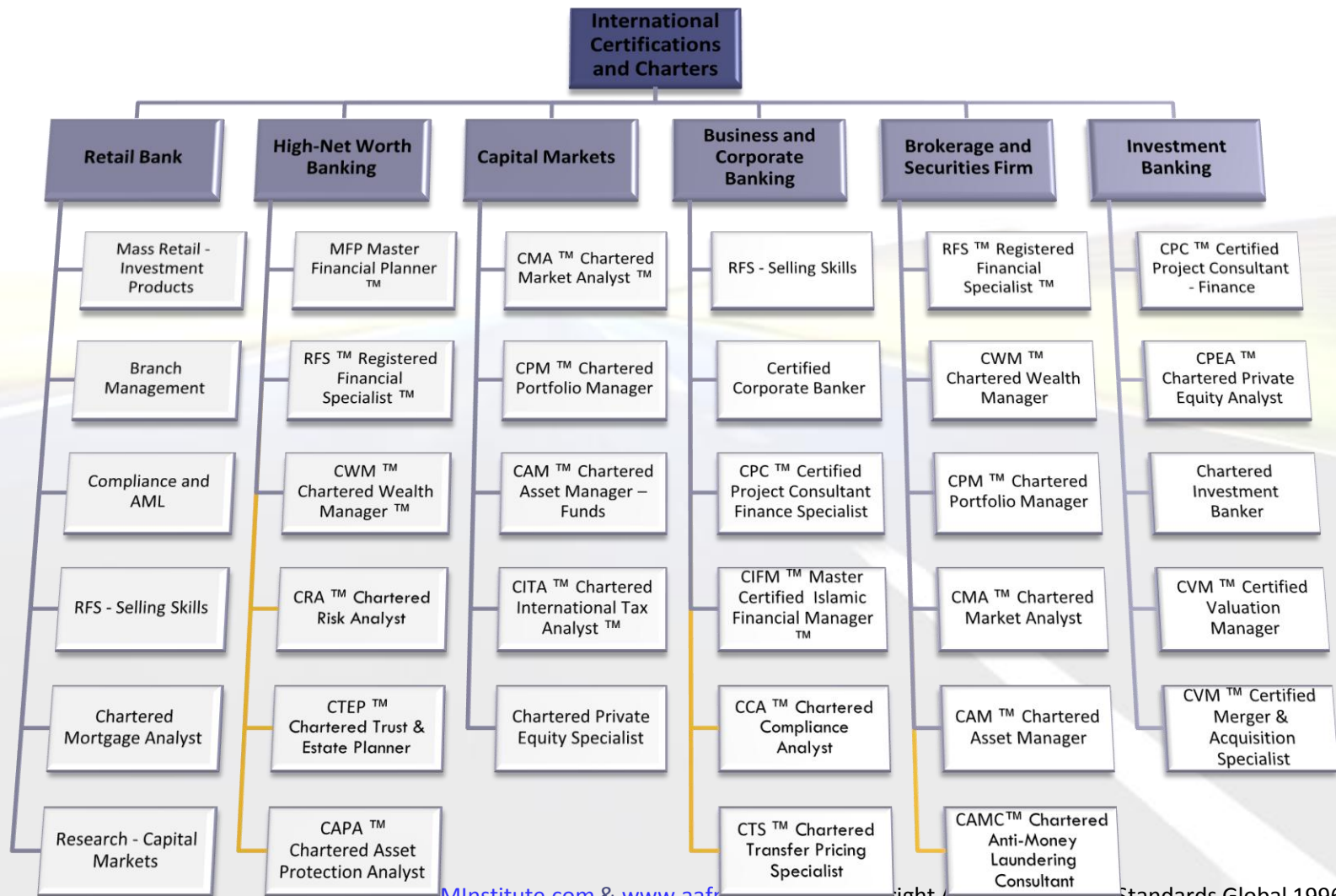
Online and Onsite Program Structure

Certified Programs

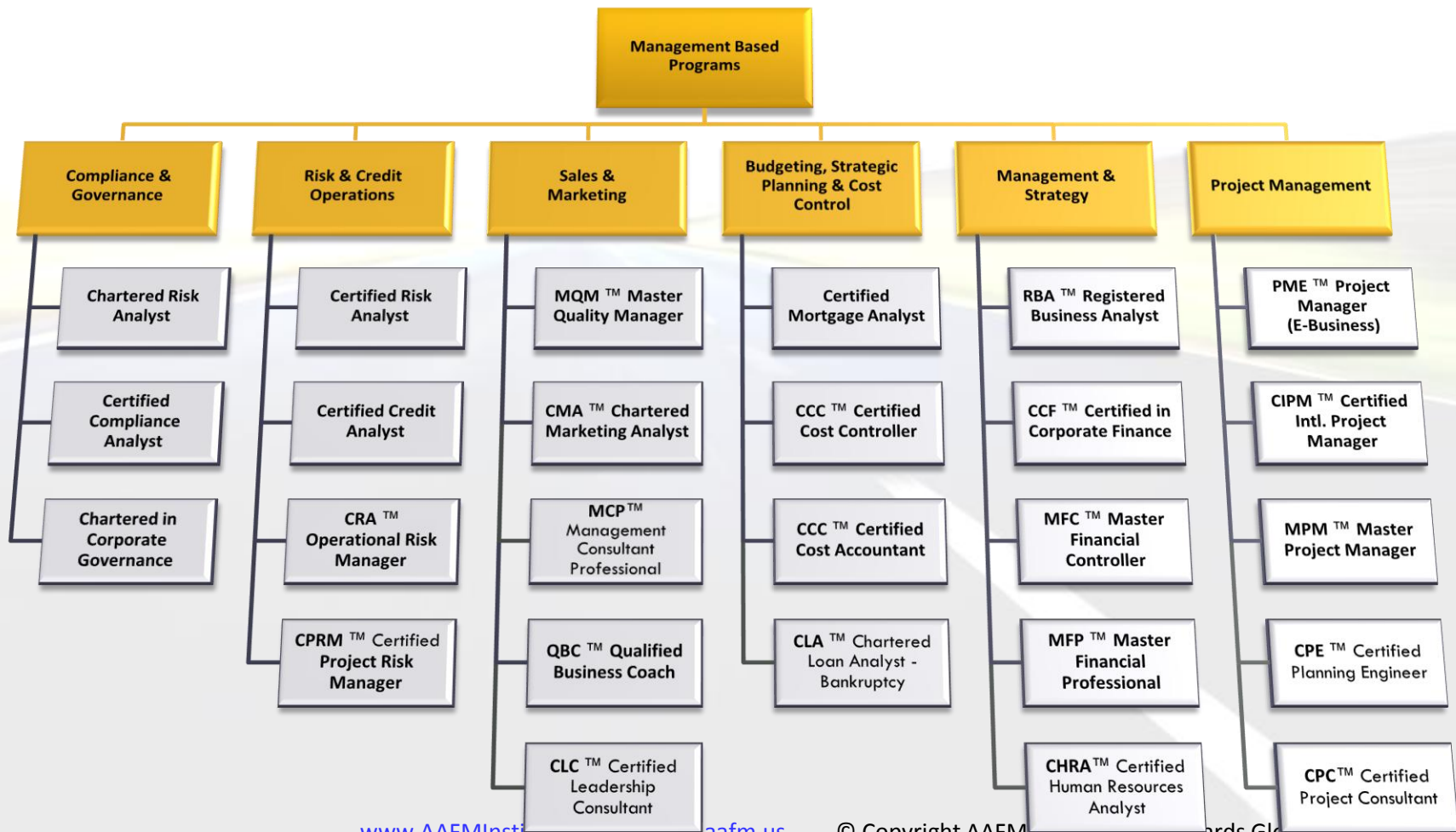
The AAFM ® Offers Board Certification to Graduates of Qualified Programs Globally. AAFM works with the TJSL Diamond accredited law school USA programs to delivery top standards in key professional areas:

- International Tax
- Wealth Management
- Investment Management
- Compliance, AML, Financial Crimes
- Financial – Asset Management and Portfolio Management
- Trust and Estate Planning – International

Finance Sectors – Certifications and Charter Designation Specializations.



Management, Risk, and Compliance Certification Programs



Member Tools, Job Tools, Journal, Articles, Stocks Markets and more



About AAFM® | FAQ | Press Release

- Home
- Join Now
- Courses
- Providers
- Speakers
- Locations
- Certification
- Stay Certified
- Publications
- Articles
- My AAFM



AAFM® Overview

Press Releases

AAFM® FAQ

AAFM® Recognition

Mission Statement

AAFM® Board Of Standards

Benefits

Requirements

The AAFM® American Academy of Financial Management®

AAFM® Global Board of Standards™ - Official Certifying Body™



Professor Mentz welcomes you to our Global Board of Standards Website. Please enjoy our global job tools, career advice, global standards information, articles, educational research, and market updates....

News - AAFM® Signs Alliance with The India Academy, The China Board of Standards, and The AABFS Arab Academy of Banking and Financial Sciences, & The African Economist Association . See [Yahoo News Press Release - AAFM® and AABFS](#) will be offering joint certification programs in over 50 countries. Prof. Mentz will chair the new Certification Standards Board that was chartered under the alliances in Arabia, India, Latin America, Singapore and China.



More Global AAFM® News

- **News: The AAFM® Board USA works again this year with US Government to provide opinion and insights on financial innovation, reform, and employment analysis. The AAFM® Board - Academic Standards and Quality Commission to lead this AAFM® Task Force.**
- **News: AAFM® and AAPM Working directly with Chinese Government Agencies for Certification Quality Standards and Training. New Certification Boards Being Formed**

AAFM® GLOBAL BOARD®

AAFM® As Seen in Wall Street Journal, Forbes, CNN, MarketWatch, The Hindu National, El Norte Mexico, Financial Times, Knight Ridder/Tribune Business News, AP Associated Press, Black Enterprise, The China Daily, CNN, AACSB News, Peninsula On-line, The Gulf Times, Nassau Guardian, ACBSP News, Asia Africa Intelligence Wire, The Arab Times, Empresa Exterior, Spain, Arab News, The Business Wire, Congress News, The Congressional Quarterly, The Economic Times, Antara, Al-Bawaba News, and the South China Post.

- > JOBS
- > NEWS
- > MKTS
- > CERT
- > PUB
- > PRESS

Join the AAFM® Board of Standards Professional group on **LinkedIn**



News, Hot Topics, and Articles



- Home
- Join Now
- Courses
- Providers
- Speakers
- Locations
- Certification
- Stay Certified
- Publications
- Articles**
- My AAFM

Articles

[Submit an Article](#)

Articles By Category

Show All

[Accounting \(9\)](#)

[Banking \(13\)](#)

[Corporate Finance \(3\)](#)

[Corporate Governance \(4\)](#)

[E-Banking \(3\)](#)

[E-Commerce \(3\)](#)

[Financial Management \(7\)](#)

[General \(19\)](#)

[Marketing \(5\)](#)

[Markets \(19\)](#)

Sort by: [Date](#) : [Author](#) : [Category](#) : [Title](#)

AAFM Articles

AAFM Articles is a collection of professional articles related to finance and relevant industries. Browse through the articles by category or by searching for them

Terminated Employees and Unpaid Bonuses * New Hot Story

by: David Rich

TERMINATED INVESTMENT BANKERS AND FINANCIAL SERVICES EMPLOYEES MAY BE ENTITLED TO RECOVER THEIR UNPAID BONUSES, DESPITE EMPLOYMENT-RELATED DOCUMENTS WHICH RENDER SUCH BONUSES "DISCRETIONARY" OR WHICH RESTRICT BONUSES TO ACTIVE EMPLOYEES - By David S. Rich* * David S. Rich < drich@laxneville.com > is a partner of the law firm of Lax & Neville, LLP in New York City. Mr. Rich litigates commercial, employment, and securities matters in federal and state courts, and arbitrates such matters before FINRA and other arbitral bodies.

In Gold We Trust (February 2009) | Economics
by Michael Preiss

On the back of the U.S. dollar it says: "In God We Trust".

For far-sighted and risk averse investors however, increasindlv it is: "In Gold We Trust".



What else we provide

- Job search and executive recruitment support
- <http://aafm.efinancialcareers.com>
- Reference letters for job applications
- Document search and research assistance for technical templates, forms, reports, etc
- Links to professional networks such as LinkedIn
- We are your Executive Career Coach – tell us what you need and we will do our best to help.



AAFM® American Academy – Exclusive USA Employment Verification System with Member Password Protected Technology and Career Tools

The screenshot displays the AAFM website interface. At the top, there is a row of logos for various accreditation and partner organizations, including the American Academy of Financial Analysts, AAFM IPMC, American Institute of Management, CEC, CAPESUL LATINOAMERICA, EMPM, Walter H. Diamond, and others. Below the logos is a navigation menu with items like Standards, Continuing Ed, Ethics, Contact & Complaints, Research, Jobs, Articles/Careers, Markets, Community, Home Page, Member Directory, and Logout.

The main content area features a large banner image of a person's silhouette with arms raised against a sunset sky, with the text "Welcome Academy Members" overlaid. To the left of the banner is a vertical sidebar menu with options: Board of Quality Standards Accreditation, Recognition Alliance, TJSI International Law Program, Standards, Continuing Ed, Ethics, Research, Contact & Complaints, Jobs, Articles/Careers, Markets, and Community.

Below the banner, there is a text block: "You have reached the online 'Members Only' section. We have created a number of tools to help you connect to other members, learn about upcoming events, manage your online profile and much more! Maximize the value of your membership by using this section to get the information you need. Everyone will reap the rewards of a strong, dynamic community of members that readily share and exchange information and other resources for their mutual benefit. Additional features will also be added soon, so be sure to check back to your 'Members Only' online community frequently to see those developments as well."

To the right of this text is a "Quick Links" section with five bullet points, each labeled "Link 1".

Below that is a section titled "Using The Member's Only Section" with three bullet points:

- Update your member profile today! One of the problems many member-based organizations face is keeping current information about their members. We want to know about you and stay in touch. [Click here](#) to update your profile.
- Review upcoming events! Take a look at our [events calendar](#) to find out about and register for upcoming educational programming and other events.
- Keep current! Stay up to date with all things trending our industry by [clicking here](#).
- Find the information you need! Use our quick search page to view our member database by [clicking here](#).

Global Networking Events



Recent events in
Argentina, Switzerland
Singapore, Athens, New
York, Dubai & Latin
America, and Hong
Kong.

Major networking
events in China, Latin
America, India, Africa
& USA



Government and Authoritative Book References to AAFM®

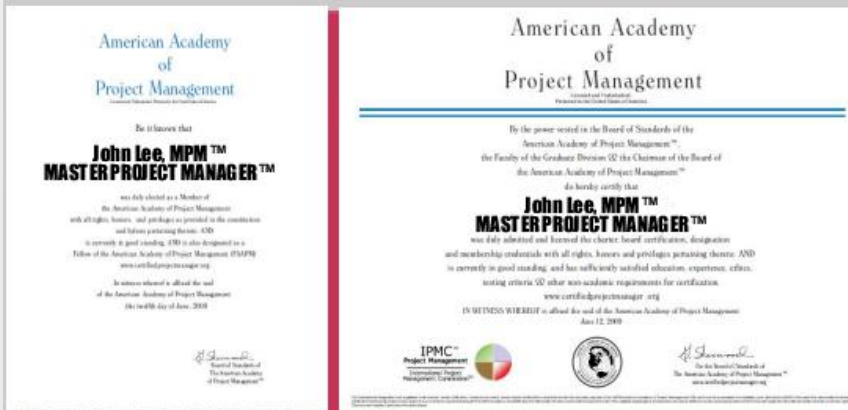
- [Directory of Global Professional Accounting and Business Certifications - Page 264](#) – by [Lal Balkaran](#) - [Business & Economics](#) - 2007
- [The RIA's Compliance Solution Book: Answers for the Critical Questions - Page 274](#) - [Elayne Robertson Demby](#) - [Business & Economics](#)
- [US government - Occupational Outlook Handbook, 2009 - Page 106](#) - [U. S. Department of Labor](#) - [Business & Economics](#) –
- [The Truth About Money 3rd Edition - Page 596](#) - [Ric Edelman](#) - [Business & Economics](#)
- [The Internet guide for finance - Page 12](#) - [Roy A. Wiggins](#) - [Business & Economics](#) -
- [Changing Faces: America's Wealth Advisors - Page 240](#) - [James M. Robinson](#)
- [Pocket Guide to Essential Human Services - Page 159](#) - [Frederic G. Reamer](#)
- [Strategic Intellectual Capital Management in Multinational Organizations ...](#)
- [Kevin O'Sullivan](#) - [Business & Economics](#) -
- [The Human Resources Glossary: the complete desk reference for HR executives ... - Page 23](#) – [W. R. Tracey](#) - [Economics](#)
- US House of Representatives Congressional Testimony.
- [100 fastest-growing careers: your complete guidebook to major jobs with the ... - Page 125](#) - [J. M. Farr](#) - [Business & Economics](#) -
- [Green Careers: Choosing Work for a Sustainable Future - Page 96](#) - [Jim Cassio](#), [Alice Rush](#) - [Business & Economics](#)
- [Tax-aware investment management: the essential guide - Page 36](#) - [Douglas S. Rogers](#) - [Business & Economics](#)
- [Get Rich, Stay Rich, Pass It on: The Wealth Accumulation Secrets of America's ... - Page 172](#) - [Catherine S. McBreen](#), [G. H. Walper](#)
- [America's 101 Fastest Growing Jobs: Detailed Information on Major Jobs with ... - Page 139](#)
- Government of California Employment Department EDD.

AAPM® IPMC Alliance Globally Management Certifications

AAFM® is in direct alliance with the AAPM® American Academy of Project Management® AAPM® Management Certification Programs and Accreditations in conjunction with AAFM® and the Board of Standards.

American Academy of Project Management®

- MPM® Master Project Manager
- CIPM® Certified International Project Manager
- PME™ Project Manager E-Business
- CPRM™ Certified Project Risk Manager
- CHRA™ Certified Human Resources Analyst
- MQM™ Master Quality Manager
- CPE™ Certified Planning Engineer
- CEC™ Certified E-Commerce Consultant.
- MCP™ Management Consultant Professional
- QLC – Qualified Coach Certifications



THE AMERICAN ACADEMY OF
PROJECT MANAGEMENT
AUTHORIZED TRAINING PARTNER



Questions?

www.aafm.us

AAFM[®] Board of Standards

The Certifying Body and

Accreditation Commission

info@aafm.us www.AAFM.us

Alliances with Degree Programs and Corporate Training for Fortune 500

Our AAFM Approved Certification Training Partners have trained clients that include: Deutsche Bank, Citibank, Xerox, NASA, HSBC Bank, China Construction Bank, National Bank of Kuwait, The Government of Dubai, BAE Systems, United States Securities and Exchange Commission, The US NAVY,, Department of Energy, The Department of Interior, 3M Asia Pacific, Dow Chemical, Hewlett Packard Singapore, Indian Overseas Bank, Shangri La Hotels, and HUNDREDS MORE.

www.aafm.us

www.aafmasia.com

www.aafmindia.com

www.aafmafrica.com

www.aafmchina.us

www.aafmla.org

www.aafm.me

www.AAFM.co

www.AAFMChina.org



Building the world's future leaders in finance™

www.aafm.us